Why earn the SHRM-CP/SHRM-SCP credential?

Prove you’re a capable strategic thinker. Being certified indicates that you can deliver innovative and measurable business results.

Gain readiness for any path your HR career takes. Certified professionals report a greater understanding of necessary skills.

Demonstrate your HR expertise. Among examinees, the top reason for pursuing SHRM certification was to enhance their credibility as HR professionals.

$ INCREASE YOUR EARNING POTENTIAL

HR professionals who pass the SHRM certification exam report earning salaries 7% to 9% higher than peers who do not.

GET PROMOTED*

Of SHRM-certified professionals who were promoted, 63% report that their credential was a key factor.

*Based on SHRM Study of HR Careers (sample of more than 1,000 HR professionals from 203-15)

JOIN

100,000+

SHRM-Certified Professionals

Download the SHRM BoCK at shrmcertification.org/SHRMBoCK

ABOUT THE SHRM-CP AND SHRM-SCP CREDENTIALS

The SHRM Body of Competency and Knowledge™ (SHRM BoCK™) is the basis for the SHRM credentials. The SHRM BoCK describes the behavioral competencies and knowledge HR professionals need for effective job performance. SHRM’s dual approach to understanding HR success is supported by empirical research and accredited by the Buros Center for Testing.

SHRM Body of Competency & Knowledge™

SUCCESSFUL BUSINESS OUTCOMES

STRATEGIC MINDSET/ EFFECTIVE INDIVIDUAL PERFORMANCE

LEADERSHIP & NAVIGATION

LEADERSHIP

RELATIONSHIP MANAGEMENT

GLOBAL & CULTURAL EFFECTIVENESS

COMMUNICATION

CRITICAL EVALUATION

ETHICAL PRACTICE

BUSINESS ACUMEN

CONSULTATION

BUSINESS

INTERPERSONAL

TECHNICAL

COMPETENCY

HR EXPERTISE (HR KNOWLEDGE DOMAINS)

PEOPLE

ORGANIZATION

WORKPLACE

- HR Strategic Planning
- Talent Acquisition
- Employee Engagement & Retention
- Learning & Development
- Total Rewards
- Structure of the HR Function
- Org. Effectiveness & Development
- Workforce Management
- Employee & Labor Relations
- Technology Management
- HR in the Global Context
- Diversity & Inclusion
- Risk Management
- Corporate Social Responsibility
- U.S. Employment Law & Regulations*

*Applicable only to examinees testing within the U.S.