

Why earn the SHRM-CP/SHRM-SCP credential?

Prove you're a capable strategic thinker. Being certified indicates that you can deliver innovative and measurable business results.

INCREASE YOUR EARNING POTENTIAL

HR professionals who pass the SHRM certification exam report earning salaries 7% to 9% higher than peers who do not.

Gain readiness for any path your HR career takes. Certified professionals report a greater understanding of necessary skills.

Demonstrate your HR expertise. Among examinees, the top reason for pursuing SHRM certification was to enhance their credibility as HR professionals.

GET PROMOTED* Of SHRM-certified professionals who were promoted, 63% report that their credential was a key factor.

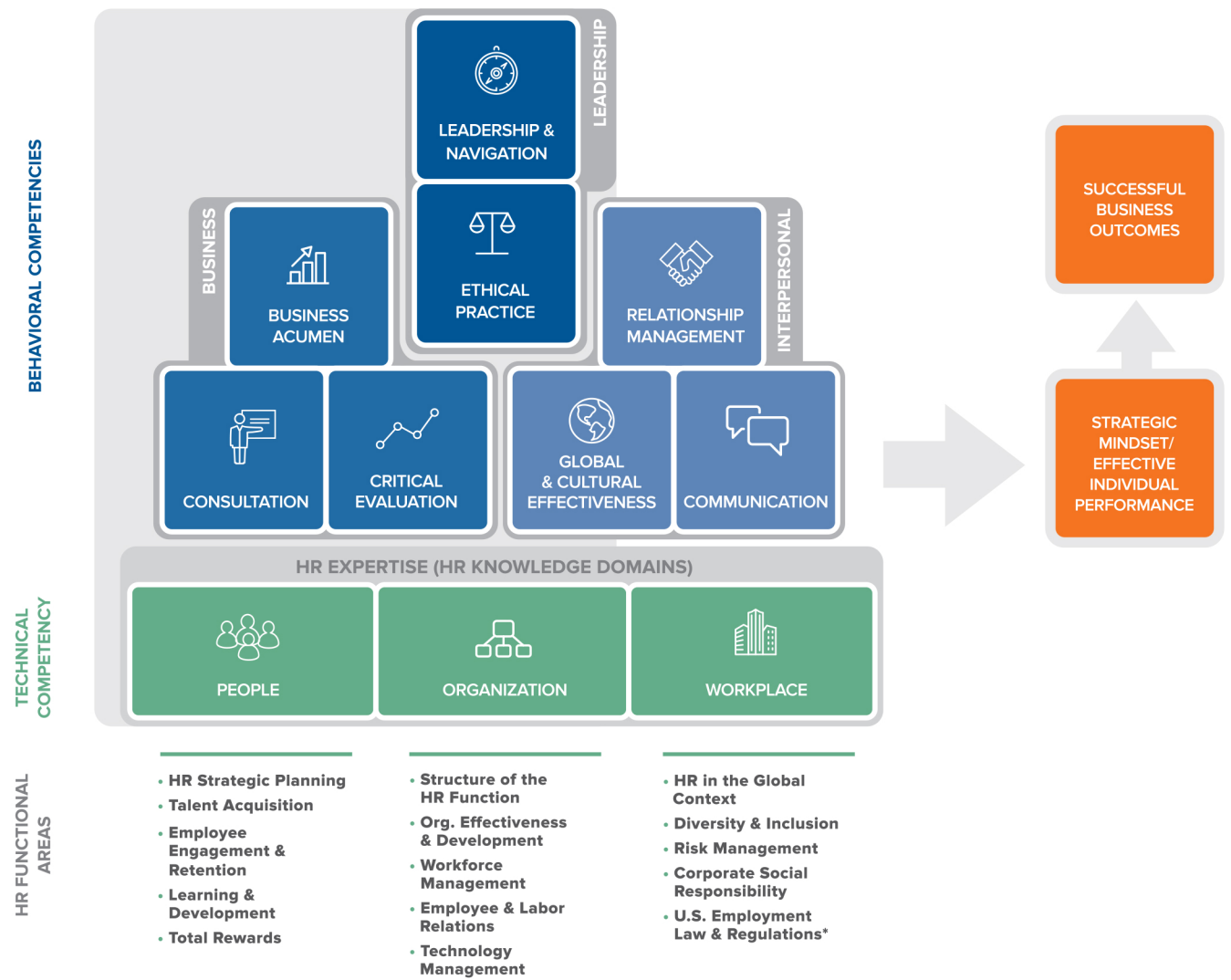
*Based on SHRM Study of HR Careers (sample of more than 1,000 HR professionals from 2015-17)

JOIN 100,000+
SHRM-Certified Professionals

ABOUT THE SHRM-CP AND SHRM-SCP CREDENTIALS

The SHRM Body of Competency and Knowledge™ (SHRM BoCK™) is the basis for the SHRM credentials. The SHRM BoCK describes the behavioral competencies and knowledge HR professionals need for effective job performance. SHRM's dual approach to understanding HR success is supported by empirical research and accredited by the Buros Center for Testing.

SHRM Body of Competency & Knowledge™



*Applicable only to examinees testing within the U.S.

Download the SHRM BoCK at shrmcertification.org/SHRMBoCK